

For Western Students

Equity, Belonging, and Indigenous Student Supports

Western University offers a wide range of equity-, accessibility-, and Indigenous-focused supports designed to help students feel safe, respected, and supported in their learning. The resources below are voluntary, confidential where appropriate, and available to students from all backgrounds.

Campus-Wide Equity & Inclusion Supports

- Human Rights Office: Guidance, reporting, and learning materials. <https://www.uwo.ca/hro/resources/index.html>; <https://www.uwo.ca/hro/resources/online-learning.html>; <https://www.uwo.ca/hro/resources/educ-tools.html>
- Office of Equity, Diversity & Inclusion (EDI): Guidance, learning materials, and community-building initiatives. <https://www.edi.uwo.ca>
- EDI Events, Workshops, and Awareness Initiatives: Free talks, workshops, and commemorative events. <https://www.edi.uwo.ca/events/>; also see <https://www.edi.uwo.ca/edi-learning/workshops/>; <https://www.edi.uwo.ca/edi-learning/online-modules/>
- Blackademia Programs: Student initiatives supporting Black student belonging and leadership. <https://www.edi.uwo.ca/blackademia/>

Graduate-focused Equity and Inclusion Supports

- School of Graduate & Postdoctoral Studies (SGPS) : Institutional commitment page outlining EDIDA principles embedded across graduate education, including training expectations and learning opportunities. <https://www.grad.uwo.ca/edi-d.html>
- Office of Equity, Diversity, & Inclusion: EDIDA Workshops & Certificates focused on inclusive leadership, workplace equity, and culturally responsive practices. <https://www.edi.uwo.ca/edi-learning/>
- Graduate & TA Development – Intercultural and Social Fluency: Training modules for working respectfully across cultural differences. https://grad.uwo.ca/career_development/development_opportunities/intercultural_social/diverse_settings.html
- Graduate Career Development – Inclusive Workplaces: Career and professional development workshops for graduate students. <https://www.uwo.ca/ownyourfuture/workshops/index.html>

Indigenous Student Supports (First Nations, Métis, and Inuit)

- Indigenous Student Centre (ISC): Academic advising, Elder support, cultural programming, study space, and community kitchen. <https://indigenous.uwo.ca/students/>
- Wampum Learning Lodge and Community Space: Gathering and nourishment via Student Nutrition Program. <https://indigenous.uwo.ca/students/about/isc-centre.html>

- Indigenous Admissions Pathways and Self-Identification:
<https://indigenous.uwo.ca/students/admissions/>

Indigenous Scholarships & Financial Supports

- National Indigenous Scholarship Program (up to \$50,000):
https://www.registrar.uwo.ca/student_finances/scholarships_awards/admission/national_scholarship_is.html
- Continuing Admission Scholarships for Indigenous Students:
https://registrar.uwo.ca/student_finances/scholarships_awards/admission/westerns_admission_scholarship_for_black_and_indigenous_students.html

Learning, Reflection & Skills-Building Opportunities

- Free Online Learning Modules (Anti-Indigenous Racism, Ableism, 2SLGBTQIA+ inclusion): <https://www.edi.uwo.ca/edi-learning/online-modules/>
- Certificates and Workshops: <https://www.edi.uwo.ca/edi-learning/>

Gender-Based Equity, Safety & Support

- Gender-Based & Sexual Violence Response at Western: Policies, reporting options, and confidential supports. <https://www.uwo.ca/health/gbsv/response/policy.html>
- Gender-Based Violence Case Management: Survivor-centred support and academic accommodations. support@uwo.ca

2SLGBTQIA+ Student Resources

- Pride USC: Student-led advocacy and peer support for 2SLGBTQIA+ students.
<https://westernusc.ca/services/pride-usc/>
- LGBTQ2+ Affirming Counselling and Wellness Supports:
<https://www.uwo.ca/pridelib/site/Links/LGBTQ%20Resources%20at%20Western.html>

Cultural Sensitivity, Intercultural Learning & Dialogue

- Western International – Intercultural Learning Programs: Orientation, Global Café, peer programs, and intercultural skill-building activities.
<https://international.uwo.ca/student-services/programs/>
- Global & Intercultural Engagement Honour: Transcript-recognized program for developing intercultural awareness and global skills.
http://international.uwo.ca/learning/global_at_home/honour/
- Intercultural Communications Programs (Languages & Cultures): Courses, minors, and certificates focused on intercultural dialogue and communication.
https://www.uwo.ca/languages/undergraduate/programs_degrees/intercultural_communications.html

For Western Faculty

Inclusive Teaching, Research & Indigenous Engagement Resources

Equity-Informed Teaching & Workplace Supports

- EDI Resource Library: <https://www.edi.uwo.ca/resources/>
- EDIDA Strategic Plan – Advancing Inclusive Excellence: <https://www.edi.uwo.ca/about-us/strategic-plan/>

Indigenous Teaching, Learning & Allyship

- Office of Indigenous Initiatives: <https://indigenous.uwo.ca/>
- Indigenous Teaching & Learning Resources (CTL): <https://teaching.uwo.ca/teaching/indigenous-tl-resources.html>
- Indigenous Allyship Guide – Braiding Truth into Action: <https://indigenous.uwo.ca/allyship/index.html>
- Indigenous-Engaged Research & Ethics
- Indigenous Research Supports & TCPS 2 Chapter 9 Guidance: <https://www.uwo.ca/research/support/indigenous/index.html>

Professional Learning & Leadership Development

- EDIDA Online Training Modules: <https://www.edi.uwo.ca/edi-learning/online-modules/>
- Workshops, Certificates & Unit-Level Support: <https://www.edi.uwo.ca/edi-learning/>
- EDID Champions Program: <https://www.edi.uwo.ca/initiatives/>

Gender-Based Equity Policies & Responsibilities

- Policy on Gender-Based and Sexual Violence: <https://www.uwo.ca/health/gbsv/response/policy.html>
- Safe Campus Community Policy / Student Code of Conduct: <https://www.uwo.ca/health/gbsv/response/policy.html>

2SLGBTQIA+ Faculty & Workplace Supports

- Inclusive Language & Pronouns Guide: <https://www.edi.uwo.ca/edi-learning/guides/Inclusive-Language-Guide.pdf>
- Name and Pronoun Updates (HR / Registrar processes): <https://www.uwo.ca/hr/>

Pan-Canadian Resources (Students & Educators)

Gender Equity & Gender-Based Violence

- Universities Canada – EDI and Inclusive Excellence Frameworks: <https://univcan.ca/action-plan-on-equity-diversity-and-inclusion/>
- Learning Network & Knowledge Hub on Gender-Based Violence: <https://www.gbvlearningnetwork.ca/>

2SLGBTQIA+ Equity, Rights & Inclusion

- Women and Gender Equality Canada – 2SLGBTQI+ Resources: <https://www.canada.ca/en/women-gender-equality/free-to-be-me.html>
- Egale Canada: <https://egale.ca/>
- PFLAG Canada: <https://pflagcanada.ca/resources/>

Cultural Sensitivity & Intercultural Teaching Resources

- Centre for Teaching & Learning – Intercultural Communication Series: Workshops supporting culturally responsive teaching and intercultural dialogue. <https://teaching.uwo.ca/programs/allprograms/apcs.html>
- Intercultural Teaching Competence (ITC) Resources: Western-developed research and practical models for faculty reflection and inclusive pedagogy. https://teaching.uwo.ca/pdf/research/Intercultural_Teaching_Competence_in_the_Disciplines-2017.pdf

Cultural Sensitivity, Intercultural Dialogue & Global Learning

- Universities Canada – Equity, Diversity & Inclusion and Intercultural Commitments: Sector-wide approaches to inclusive and intercultural campuses. <https://univcan.ca/action-plan-on-equity-diversity-and-inclusion/>
- Canadian Bureau for International Education (CBIE): Intercultural learning, international student integration, and community dialogue resources. <https://cbie.ca/>
- SFU Library – Intercultural Communication & EDI Training Guide: Curated national and university-based intercultural learning resources. <https://www.lib.sfu.ca/help/research-assistance/subject/intercultural/training>
- UNESCO – Intercultural Dialogue Resources: Global frameworks and tools supporting intercultural understanding and respect. <https://unitwinidui.org/interculturalism-resources/>